

Perry O. Hooper Jr.
Republican State Executive Committee
Former State Representative

To: Chairman Terry Lathan and Members of the ALGOP Candidate Committee
From: Perry O. Hooper, Jr.
Re: Candidacy of Larry Lee, Montgomery County Board of Education (District 2)
Date: April 26, 2018

As many of you know, I am a life-long resident of Montgomery and have been a party loyalist and activist my entire adult life. My father, who was a founding father of the modern Republican Party, instilled conservative principles in me at a very early age. Since then, I have been given the opportunity to serve our Party in a number of different ways. I served as a Republican member of the Alabama House of Representatives for 20 years. I have been elected as a delegate to seven Republican National Conventions, where I served on the National Platform Committee and the National Rules Committee. I am currently on the Alabama Republican Executive Committee and the Montgomery County Republican Executive Committee. I served as Chairman of the Central Alabama Trump for President Campaign and Chairman of the Alabama Trump Victory Committee. I also served on the National Trump Inaugural Committee. As I hope you can tell, I care deeply about our Party. Accordingly, I write you today with great concern about a candidate who is running as a Republican in my home county.

As a member of the Montgomery County Republican Executive Committee, I am writing to formally request that the members of the ALGOP Candidate Committee prevent Larry Lee, a Republican candidate for the Montgomery County Board of Education, from being certified as our Party's nominee if elected.

Party Standing Rule adopted on June 16, 2007 (Attachment 1) clearly states that the Executive Committee has the authority to deny ballot access to candidates. I believe that the Executive Committee should exercise the authority to deny ballot access to Larry Lee. The following facts show a strong pattern of evidence that Larry Lee is not a Republican and should not be allowed to run under our Party's banner:

1. The last Primary Election in which Larry Lee voted was the Democrat Primary for the 2017 Senate Special Election (Attachment 2). You will see that this same Larry Lee's address is listed on the Secretary of State's voter roll as 3933 Bienville Road (Attachment 3). This is the same address that Mr. Lee listed on his Principal Campaign Committee form. By voting in the Democratic Primary for Doug Jones or one of his lesser-known opponents, Mr. Lee decided to not participate in the Republican

Primary, which included Luther Strange, Roy Moore, Trip Pittman, and Mo Brooks, among other strong conservatives who would have served our country well. The Republican primary was the race that most reasonable people believed would decide the fate of the seat. Independents and even Democrats voted in this election because of this fact. But not Larry Lee. He decided to vote in the Democratic Primary. I would submit that if he voted in the Democratic Primary for this race, he may have never voted in a Republican Primary. Just months ago, while we were fighting for conservative candidates who would support the President's agenda, Larry Lee voted Democrat in the most important Senate Race of our generation. Now he wants to run on our Party's ticket?

2. Larry Lee has unsuccessfully run for political office four times as a Democrat. He ran for the Congressional District 2 seat three times (1982, 1984, and 1992). In the 1982 and 1984 races, he ran against longtime Republican Congressman Bill Dickinson, one our Party's founding fathers. After losing twice as a Democrat, he ran for the open seat in 1992, when he was soundly defeated in the Democratic Primary. Two years later, he ran as a Democrat for Alabama State Senate District 31, where he lost to Terry Ellis. Dwight Adams, the Republican, later won that seat. Attachment 4 contains the details of these races.

3. Larry Lee has given campaign contributions to Democrat Candidates. As one example, Mr. Lee gave longtime Democrat operative Steve Raby \$250 in his race against Rep. Mo Brooks in 2010. Other Raby contributors from Montgomery included Dr. Paul Hubbert, former AEA Executive Secretary and longtime Vice-Chairman of the Democrat Party, along with a number of other AEA and Democrat operatives (Attachment 5).

4. Larry Lee has been a paid contractor for the Alabama Education Association (AEA). He admits this on his website (Attachment 6). Not coincidentally, Mr. Lee also parrots AEA's policy positions through his blog and newspaper column, which is frequently posted to the AEA website and Democrat sites such as "Left in Alabama." He has been openly combative and critical of our Governor Kay Ivey and Senate President Pro-Tem Del Marsh as they have led the fight for school choice and education reform. (Attachment 7). As you know, Party Standing Rule which passed on February 2, 2013 strongly discourages accepting money from National Education Association affiliates:

The Alabama Republican Party shall not accept money, in-kind contributions, or anything of value, directly or indirectly, from (i) the National Education Association (NEA), (ii) the NEA's affiliates or entity controlled by the NEA or (iii) any of the NEA's state affiliates or their related organizations. Officeholders and candidates are strongly admonished to follow the same rule and, because the NEA is a veritable adjunct of the Democratic Party, failure to heed this admonition shall be regarded negatively by the Committee.

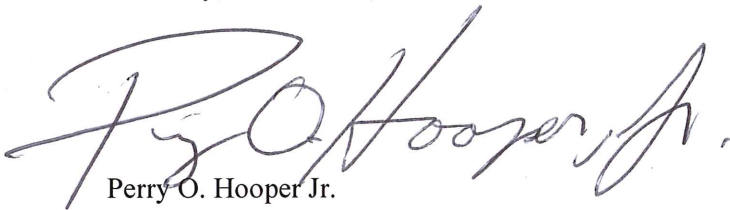
Larry Lee has accepted money from the AEA, a "veritable adjunct of the Democratic Party." I hope this action is, in fact, "regarded negatively by the Committee."

In summary, when Mr. Lee goes to vote in the Republican Primary in a few weeks, it will be the eighth time he has seen his name on the ballot (counting runoffs and General Elections). Every time prior to this one, he had a "D" beside his name. Mr. Lee has supported Democrat candidates running against conservative Republicans and he has worked for groups that this party has dubbed a "veritable adjunct of the Democratic Party."

The last time Larry Lee walked into a Primary Election voting booth, he chose the ballot for our Party's adversaries in order to vote for Doug Jones or one of his little-known opponents, instead of one of the wide selection of conservative candidates in the Republican Primary. Members of the Candidate Committee, Larry Lee has established a pattern of activity which clearly proves that he is not a Republican. From the beginning of his political career in 1982 to his most recent Primary vote just months ago, Larry Lee has shown that he is a lifelong Democrat.

Larry Lee does not deserve to have our Republican brand beside his name. I ask that you act swiftly and refuse to certify him if he wins the Party's nomination.

Sincerely,

A handwritten signature in cursive script, reading "Perry O. Hooper Jr.", written in dark ink. The signature is fluid and somewhat stylized, with a large initial "P" and "H".

Perry O. Hooper Jr.

Attachment 1

June 26, 2004

Resolutions Committee: There shall be a committee on Resolutions composed of one member of the Alabama Republican Executive Committee from each of the seven (7) Congressional Districts. The Chairman of the Alabama Republican Executive Committee shall appoint these members, upon recommendation of the District Chairman, and designate one of them as Chairman.

The Resolutions Committee shall consider all resolutions submitted at least 25 calendar days before a meeting of the Alabama Republican Executive Committee by any member of that Committee and shall make recommendations for adoption, amendment, or other disposition. Before the Resolutions Committee makes any changes, other than spelling or grammar, to a proposed resolution, these changes must be coordinated with and agreed to by the author.

Any resolutions reported out by the Resolutions Committee, shall then be sent via regular first-class mail, email or telefacsimile (utilizing the email address or telefacsimile number on file at State Headquarters and utilizing regular first-class mail for any member who does not have such an address on file at State Headquarters) to the membership of Alabama Republican Executive Committee at least 5 calendar days prior to a meeting.

Resolutions not submitted and/or circulated in accord with the time frame defined in this rule shall require a two-thirds vote of the Alabama Republican Executive Committee for adoption.

February 10, 2007

County Involvement: All members of the Committee are strongly encouraged to participate in their respective County Republican Party functions, including the payment of dues under local committee bylaws.

June 16, 2007

Denying Ballot Access: This Committee reserves the right to deny ballot access to a candidate for public office if in a prior election that person was a Republican office holder and either publicly participated in the primary election of another political party or publicly supported a nominee of another political party. The provisions of this Rule shall apply for a period of six years after such person so participated. (This rule does not include all of the reasons for denying ballot access.)

August 13, 2011

Nominating Committee: Candidates for positions to be elected by this Committee may be nominated from the floor without screening or recommendation by any nominating or other subcommittee. County Republican Executive Committees must also allow candidates to be nominated from the floor. They may use nominating committees for the purpose of identifying

Attachment 2

Attachment 3



**FAIR CAMPAIGN PRACTICES ACT
STATE OF ALABAMA**

THIS AREA FOR OFFICIAL USE ONLY

This document was filed electronically on 01/29/2018 at 12:00AM with the Elections Division, Office of the Alabama Secretary of State.

Appointment of Principal Campaign Committee

Please print in ink or type. E-mail address is required.

Full Name of Candidate LARRY GREELY LEE		E-mail Address of Candidate (required) LARRYLEE133@GMAIL.COM	
Office Sought (include district or circuit number, if applicable) COUNTY BOARD OF EDUCATION, MONTGOMERY COUNTY DIS TWO		Political Party / Ballot Affiliation Republican	
Address of the Committee (street or post office box) 3933 BIENVILLE ROAD			
City MONTGOMERY	State AL	ZIP Code 36109	Telephone Number (334) 787-0410

This form is due within **five (5)** calendar days of reaching the threshold amount, or within **five (5)** calendar days of qualifying with a political party, or within **five (5)** calendar days of filing a petition as an independent or third party candidate.

Type of Committee (check one)

- I appoint myself as the sole member of my principal campaign committee.
- I hereby appoint the individuals listed below to act as my principal campaign committee.

If you are appointing others to serve as your committee, you must select at least two members. You may appoint up to five members. One member should be designated as the chairperson of the committee. A second member should be designated as the treasurer. Please clearly print their names and addresses in the spaces below. Each appointee must sign his or her name.

Candidates who choose to be the sole member of their principal campaign committee must choose a designee to dissolve the committee due to the possibility of death or incapacitation of the candidate.

Chairperson			
Full Name		Email Address (required)	
Address (street or post office box)			
City	State	ZIP Code	
Signature of Applicant			

Treasurer			
Full Name		Email Address (required)	
Address (street or post office box)			
City	State	ZIP Code	
Signature of Applicant			

Committee Member			
Full Name		Email Address (required)	
Address (street or post office box)			
City	State	ZIP Code	
Signature of Applicant			

Committee Member			
Full Name		Email Address (required)	
Address (street or post office box)			
City	State	ZIP Code	
Signature of Applicant			

Committee Member			
Full Name		Email Address (required)	
Address (street or post office box)			
City	State	ZIP Code	
Signature of Applicant			

Committee Dissolution Designee			
Full Name JOHN PETER HANSEN		Email Address (required) HANSENJOHN1@MAC.COM	
Address (street or post office box) 2402 BELCHER DR			
City MONTGOMERY	State AL	ZIP Code 36111	
Signature of Applicant			

Where to file this form...

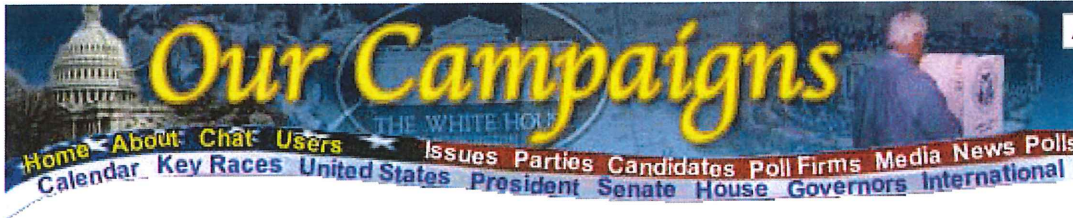
After all individuals listed on this form have signed, please mail original document to the following address:

Office of the Secretary of State
Elections Division
P.O.Box 5616
Montgomery, AL 36103

As required by the Alabama Fair Campaign Act, I hereby swear or affirm to the best of my knowledge and belief that the information contained herein is true and correct.

Signature of elected official or candidate	01/29/2018 Date
--	--------------------

Attachment 4



Apr 18 2018 Set

Search

[New User Account](#)

"A historical political resource."

Email: Password:

Lee, Larry

CANDIDATE DETAILS

Importance? 0.00000 Average

Affiliation Democratic

Name **Larry Lee**

Address Montgomery, Alabama , United States

Email None

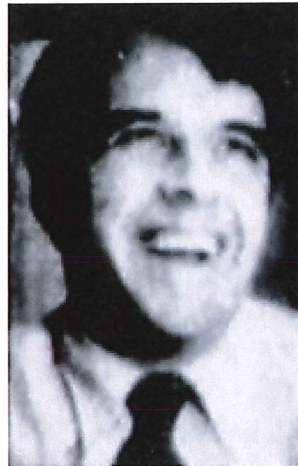
Website None

Born Unknown

Contributor eddy 9_99

Last User 490
Modified Apr 16, 2010 11:32pm

Tags
Info broadcaster



FAMILY

INFORMATION LINKS

RACES

- 06/28/1994 **AL State Senate 31 - D Runoff** Lost 47.19% (-5.62%)
- 06/07/1994 **AL State Senate 31 - D Primary** Won 35.34% (+1.90%)
- 06/02/1992 **AL District 2 - D Primary** Lost 18.46% (-31.14%)
- 11/06/1984 **AL District 2** Lost 38.56% (-21.78%)
- 09/25/1984 **AL District 2 - D Runoff** Won 62.45% (+24.90%)
- 09/04/1984 **AL District 2 - D Primary** Won 49.26% (+7.99%)
- 09/07/1982 **AL District 02 - D Primary** Lost 23.09% (-45.17%)

JOB APPROVAL POLLS

ENDORSEMENTS

BOOKS

Title	Purchase	Contributor

EVENTS

Start Date	End Date	Type	Title	Contributor

NEWS

Date	Category	Headline	Article	Contributor

DISCUSSION

Democratic Primary
U.S. House
June 2, 1992

2nd Congressional District

	Faye	Larry	George				
	Baggiano	Lee	Wallace, Jr.				Totals
Autauga	1,660	683	2,349				4,692
Barbour	1,063	726	2,963				4,752
Bullock	622	307	2,137				3,066
Butler	1,162	729	2,103				3,994
Coffee	1,742	1,065	2,140				4,947
Conecuh	512	420	1,724				2,656
Covington	1,728	2,633	2,889				7,250
Crenshaw	384	275	866				1,525
Dale	1,898	840	1,995				4,733
Elmore	2,061	822	2,705				5,588
Geneva	1,032	1,152	1,911				4,095
Henry	726	694	2,059				3,479
Houston	2,488	2,297	4,268				9,053
Montgomery	8,596	2,011	8,929				19,536
Pike	828	657	2,108				3,593
	26,502	15,311	41,146				82,959
% of Total Vote	31.95%	18.46%	49.60%				

7th Congressional District

	Earl	John	Edward	Hank	Sam	James	
	Hilliard	Knight	McClain	Sanders	Taylor	Thomas	Totals
Choctaw	217	637	176	1,754	653	62	3,499
Clarke	18	152	19	129	71	8	397
Dallas	928	1,428	171	4,414	2,636	1,388	10,965
Greene	1,055	241	45	2,241	316	27	3,925
Hale	509	299	82	1,451	663	131	3,135
Jefferson	29,611	5,905	6,491	5,443	2,671	793	50,914
Lowndes	160	432	45	1,410	320	1,143	3,510
Marengo	394	339	98	1,209	3,571	86	5,697
Montgomery	624	8,176	214	944	320	1,034	11,312
Perry	255	532	65	1,993	1,002	115	3,962
Pickens	48	42	15	188	34	9	336
Sumter	376	516	130	3,217	699	129	5,067
Tuscaloosa	1,642	3,641	665	2,858	646	203	9,655
Wilcox	168	1,046	100	906	274	1,236	3,730
	36,005	23,386	8,316	28,157	13,876	6,364	116,104
% of Total Vote	31.01%	20.14%	7.16%	24.25%	11.95%	5.48%	

From Secretary of State Election Records

	1st Congressional District		
	Frank McRight (AD)	H.L. Sonny Callahan (AR)	
Baldwin	12379	19203	
Clarke	5196	5001	
Escambia	4837	6656	
Mobile	64391	61642	
Monroe	3946	4791	
Washington	4091	3255	
Wilcox	3615	1931	
	98455	102479	
	2nd Congressional District		
	Larry Lee (AD)	Frank Tipler, III (AL)	Bill Dickinson (AR)
Barbour	3861	140	4888
Bullock	3106	80	1582
Butler	3653	125	4330
Coffee	4851	237	9417
Conecuh	3069	127	2521
Covington	5082	265	7680
Crenshaw	2046	45	2864
Dale	3580	226	9301
Geneva	2878	82	5309
Henry	2233	33	3471
Houston	7313	126	18898
Montgomery	30472	548	41903
Pike	3362	122	5989
	75506	2156	118153
	3rd Congressional District		
	Bill Nichols (AD)	Mark Thornton (AL)	
Autauga	7849	281	
Calhoun	24535	1178	
Chambers	9368	193	
Clay	2669	128	
Cleburne	2369	111	
Coosa	3366	68	
Elmore	10204	371	
Lee	15986	1013	
Macon	6997	159	
Randolph	4826	184	
Russell	9987	282	
Talladega	13835	549	
Tallapoosa	8366	228	
	120357	4745	
	4th Congressional District		
	Tom Bevill (AD)		
Blount	5984		
Cherokee	4173		
Cullman	12397		
DeKalb	11348		
Etowah	24303		
Fayette	5446		
Franklin	5783		
Lamar	3601		
Marion	7373		
Marshall	11514		
Pickens	5305		
St. Clair	3411		
Walker	15615		
Winston	3853		

1982 Democratic Primary

2nd Congressional District

	Camp	Lee	Stone	Totals
Barbour	3580	837	347	4764
Bullock	2561	384	201	3146
Butler	2668	1341	350	4359
Coffee	5194	2177	613	7984
Conecuh	3219	822	273	4314
Covington	5437	2191	574	8202
Crenshaw	2536	1085	299	3920
Dale	5249	1510	623	7382
Geneva	3790	1885	663	6338
Henry	3384	809	346	4539
Houston	9563	2653	2035	14251
Montgomery	26518	9310	3080	38908
Pike	4555	1464	511	6530
Total	78254	26468	9915	114637

7th Congressional District

	Kartus	Shelby	Totals
Bibb	1992	3688	5680
Chilton	1955	5474	7429
Choctaw	1566	4728	6294
Dallas	3728	7107	10835
Greene	2067	1971	4038
Hale	1694	2701	4395
Jefferson	8162	11623	19785
Lowndes	1129	1352	2481
Marengo	2880	5271	8151
Perry	2474	2714	5188
Shelby	3883	9882	13765
St. Clair	1278	3306	4584
Sumter	1532	3590	5122
Tuscaloosa	9720	16858	26578
Total	44060	80265	124325

Attachment 5



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Show All | Total Result(s):805

Contributor Name	Employer/Occupation	City	State	Zip	Receipt Date	Amount	Memo Code	Description
B&B PROPERTIES		MOBILE	AL	36602	04/28/2010	\$300		PARTNERSHIP
BRISKMAN, DONALD	BRISKMAN & BINION, PC/ATTORNEY	MOBILE	AL	36601	04/28/2010	\$300	X	
COLE, ROGER E	REGIONS FINANCIAL CORP/ATTORNEY	MOBILE	AL	36608	04/28/2010	\$2,400		
FOSTER, J DONALD	J. DONALD FOSTER, LLC/PRESIDENT	MOBILE	AL	36633	05/03/2010	\$1,000		
HUNT, PFILIP G JR.	GARDNYR MICHAEL CAPITAL, INC/BANKER	MOBILE	AL	36805	05/12/2010	\$500		
METCALFE, MATT	IRLAND CORPORATION/PRESIDENT	MOBILE	AL	36652	03/24/2010	\$100	X	
METCALFE, MATT	IRLAND CORPORATION/PRESIDENT	MOBILE	AL	36652	03/24/2010	-\$100	X	REDESIGNATE:
METCALFE, MATT	IRLAND CORPORATION/PRESIDENT	MOBILE	AL	36652	06/03/2010	\$100	X	REDESIGNATE:
WETTERMARK, LAWRENCE M	GALLOWAY WETTERMARK/ATTORNEY	MOBILE	AL	36608	06/07/2010	\$1,000		
SMITH, RILEY B	TENSAW LAND AND TIMBER CO/PRESIDENT	MOBILE	AL	36616	03/08/2010	\$500		
MCNEIL, MILDRED	RETIRED/RETIRED	MOBILE	AL	36604	03/29/2010	\$1,000		
METCALFE, MATT	IRLAND CORPORATION/PRESIDENT	MOBILE	AL	36652	03/24/2010	\$2,400		
METCALFE, MATT	IRLAND CORPORATION/PRESIDENT	MOBILE	AL	36652	03/24/2010	\$100		
MCNEIL, MILDRED	RETIRED/RETIRED	MOBILE	AL	36604	09/30/2010	\$1,000		
MILLER, SUSAN R	ALABAMA DIETETIC ASSOCIATION/PRESIDENT	MOBILE	AL	36605	09/15/2010	\$1,000		
BALL, CLARENCE M	BALL HEALTHCARE INC/OWNER	MOBILE	AL	36604	09/30/2010	\$2,400		
MCCRARY, M VANCE	THE GARDNER FIRM/ATTORNEY	MOBILE	AL	36652	10/08/2010	\$500		
HUBBERT, PAUL	AEA/EXECUTIVE SECRETARY	MONTGOMERY	AL	36117	09/02/2010	\$250		
LONG, JEFFERY H	STATE OF ALABAMA/ATTORNEY	MONTGOMERY	AL	36117	09/16/2010	\$500		
MARTIN, STEPHEN L	ALABAMA EDUCATION ASSOCIATION/ADMINISTRATOR	MONTGOMERY	AL	36104	10/08/2010	\$800		

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Contributor Name	Employer/Occupation	City	State	Zip	Receipt Date	Amount	Memo Code	Description
BEASLEY, JERE L	BEASLEY ALLEN/ATTORNEY	MONTGOMERY	AL	36117	10/08/2010	\$1,000		
MING, AMANDA	THREE RIVERS REALTY/OWNER	MONTGOMERY	AL	36105	05/04/2010	\$2,300		
SEGALL, JOSHUA	COPELAND AND FRANCO/ATTORNEY	MONTGOMERY	AL	36106	04/15/2010	\$250		
SEGALL, JOSHUA	COPELAND AND FRANCO/ATTORNEY	MONTGOMERY	AL	36106	05/04/2010	\$100		
DANSBY, LADON	ALABAMA DUMPSTER SERVICE, LLC/PRESIDENT	MONTGOMERY	AL	36116	04/20/2010	\$500	X	
ESPY, JOE MR. III	MILTON, ESPY & WILLIAMS, PC/ATTORNEY	MONTGOMERY	AL	36106	04/27/2010	\$500		
FINE, JOSEPH L	FINE GEDDIE & ASSOCIATES/PRESIDENT	MONTGOMERY	AL	36101	05/03/2010	\$2,000		
INGRAM, JERRY J	BOZEMAN & BOZEMAN/SALES ASSOCIATE	MONTGOMERY	AL	36124	04/28/2010	\$250		
BEST IN GOVERNMENT POLITICAL ACTION COMMITTEE BIG PAC		MONTGOMERY	AL	36105	06/09/2010	\$1,250		
COKER, TOM	TOM COKER AND ASSOCIATES/OWNER	MONTGOMERY	AL	36109	05/17/2010	\$1,000		
SEGALL, JOSHUA	COPELAND AND FRANCO/ATTORNEY	MONTGOMERY	AL	36106	10/28/2010	\$500	X	
ALMON, DEBBIE P		MONTGOMERY	AL	36117	10/18/2010	\$250		
CAUTHEN, FLORENCE M	SELF/ATTORNEY	MONTGOMERY	AL	36105	10/25/2010	\$500		
CAUTHEN, HARVEY E	CAUTHEN & ASSOC./PRESIDENT	MONTGOMERY	AL	36105	03/09/2010	\$2,000		
LEE, LARRY G	CADDELL CONSTRUCTION COMPANY	MONTGOMERY	AL	36109	03/28/2010	\$250		
MARTIN, STEPHEN L	ALABAMA EDUCATION ASSOCIATION/ADMINISTRATOR	MONTGOMERY	AL	36104	03/01/2010	\$2,400		
O'CONNOR, WILLIAM	SELF/CONSULTANT	MONTGOMERY	AL	36106	03/29/2010	\$2,000		
SEGALL, ROBERT	COPELAND FRANCO/ATTORNEY	MONTGOMERY	AL	36101	03/01/2010	\$1,000		
METHVIN, THOMAS J	BEASLEY ALLEN/ATTORNEY	MONTGOMERY	AL	36117	03/18/2010	\$1,000		
BAKER, JOHN M	RETIRED/RETIRED	MONTGOMERY	AL	36108	03/28/2010	\$500		

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Total Result(s): 805

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Contributor Name	Employer/Occupation	City	State	Zip	Receipt Date	Amount	Memo Code	Description
BEASLEY, JERE L	BEASLEY ALLEN/ATTORNEY	MONTGOMERY	AL	36117	03/11/2010	\$500		
ESPY, JOE MR. III	MILTON, ESPY & WILLIAMS, PC/ATTORNEY	MONTGOMERY	AL	36106	03/22/2010	\$500		
CHILDERS, LARRY J	STATE OF ALABAMA/COMMUNICATIONS DIR	MONTGOMERY	AL	36117	09/15/2010	\$250		
FINE, JOSEPH L	FINE GEDDIE & ASSOCIATES/PRESIDENT	MONTGOMERY	AL	36101	08/27/2010	\$1,000		
GEDDIE, ROBERT B JR	FINE GEDDIE & ASSOCIATES/CONSULTANT	MONTGOMERY	AL	36117	09/17/2010	\$1,000		
MARTIN, STEPHEN L	ALABAMA EDUCATION ASSOCIATION/ADMINISTRATOR	MONTGOMERY	AL	36104	09/30/2010	\$1,600		
REED, STEVEN		MONTGOMERY	AL	36107	09/16/2010	\$250		
ROBINSON, DANIEL	STATE OF ALABAMA/ASST MARKETING DIR	MONTGOMERY	AL	36108	09/24/2010	\$600		
HUBBERT, ANN	RETIRED/RETIRED	MONTGOMERY	AL	36117	09/02/2010	\$250		
SHORES, JANIE L	RETIRED/RETIRED	MONTOSE	AL	36559	08/23/2010	\$250		
REIST, TAMI	DECATUR-MORGAN COUNTY CONVENTI/PRESIDENT/CEO	MOULTON	AL	35060	09/24/2010	\$500		
RABY, BARBARA	RETIRED/RETIRED	MOUNT HOPE	AL	35651	03/16/2010	\$1,000		
RABY, BARBARA	RETIRED/RETIRED	MOUNT HOPE	AL	35651	03/31/2010	\$100		
HALTOM, NELL R	RETIRED/RETIRED	MURFREESBORO	TN	37129	10/08/2010	\$150		
HOGAN, FREDDIE L	RETIRED/RETIRED	MUSCLE SHOALS	AL	35662	05/06/2010	\$250		
ISBELL, HOLLIS O	ISBELL FARMS/OWNER	MUSCLE SHOALS	AL	35661	09/16/2010	\$200		
ANDERSON, CARMEN	SELF/HOMEMAKER	MUSCLE SHOALS	AL	35661	09/30/2010	\$2,400		
ISBELL, HOLLIS O	ISBELL FARMS/OWNER	MUSCLE SHOALS	AL	35661	09/16/2010	\$1,000		
MILEY, D B	BISCAYNE BAY PROPERTIES/OWNER	MUSCLE SHOALS	AL	35662	10/08/2010	\$1,000		
ANDERSON, CARMEN	SELF/HOMEMAKER	MUSCLE SHOALS	AL	35661	05/28/2010	\$2,400		

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Montgomery School Board



About Larry Lee

My interest in public education began in 2008 when I ran the Center for Rural Alabama at the Alabama Department of Agriculture & Industries. One project was a study of 10 high-poverty, high-performing rural schools. Two colleagues and I spent months trying to figure out why they did so well in the face of so many challenges. We drove 10,000 miles and interviewed more than 300 people in communities from one end of the state to the other. I went to more PTO meetings, Fall Festivals, Native American Days and other school and community gatherings than I will ever recall.

The result was the publication, *Lessons Learned from Rural Schools*. It was the most heart-warming project I tackled in a 45-year career. And I stored away a lot of memories and friendships. Even today the memories pop up all the time and the friendships endure through emails and phone calls.

I met principals who work 60 hours a week, teachers who not only give time and energy to their classes, but also make sure kids who don't have much at home never want for snack money or a hug. I met volunteers who give unselfishly of their talents to bring smiles to the faces of their young friends.

In the midst of all of this something struck me.

While I saw dedication and commitment with my own eyes, all I heard or read about education painted a very different picture. I was constantly told how poor our schools are, how lazy and unmotivated teachers are and that because of our education system, the greatest nation on earth is on a fast track to Hell.

So I decided that while I am just one voice, I will use it every chance I have to tell the story of what I see and hear as I visit schools around the state. Now I drive thousands of miles each year to visit schools and attend meetings, I write articles for newspapers and I speak to any group who will listen. I have never been an educator, nor do I consider myself an expert by any measure. (Disclaimer: Despite what some misinformed say, I am on no one's payroll. I pay my own way. However, I have had small contract projects in the past for the School Superintendents Association, the Council for Leaders of Alabama Schools, the Alabama Education Association and the Alabama Cattlemen's Association.)

But years of being a journalist taught me how to watch and listen and ask questions. And like most who have now seen a lot of years roll by, I've learned to tell when someone has thrown reason and logic to the wind and is far more inclined to look for quick fixes to problems that can not be fixed quickly.

And I think it is telling that in my visits to high-poverty schools, I have never run across one of the politicians who would have us believe they have all the answers.

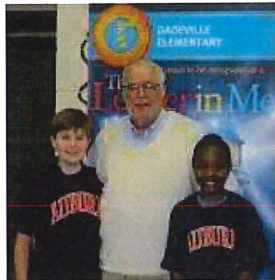
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Larry is Running for Montgomery School Board



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Attachment 7

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There's No Budget "Crisis" In Senator Del Marsh's Office

April 29, 2015 By Larry Lee

It was just a little snippet of news. Just a few hundred words. And while few Alabamians probably saw it, it should have made headlines on the front page of every state newspaper and been the lead story on every TV news cast. Because it was another glaring example of how our legislative leadership practices, "do as I say, not as I do."

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Upcoming Events

THU 19 April 19 @ 8:00 am - April 21 @ 5:00 pm
Alabama School Association of Health Physical Education, Recreation and Dance (ASAHPERD)

WED 25 April 25
Administrative Professionals Day

FRI 27 April 27 - April 29
AEA Statewide ESP Conference

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Alabama schools sacrificed in bid for politics and power

By Larry Lee When the curtain closes on this 2014 election cycle, the most significant thing we may learn is not who will occupy the governor's office or control the legislature, but who is trying to control education. A hint- it ain't the folks who send their children off on a big, yellow school bus [...]

Date: 07/07/14
Category: [Political](#)

Plan to attend professional development workshops

By Anita Gibson, AEA President I want to encourage each of you to make plans to attend the 2014 Divisional Professional Development Conference. This year's conference promises to be inspiring and packed with quality professional development opportunities for every AEA member. I have stated many times in my articles that it is time for everyone [...]

Date: 02/21/14
Category: [Conferences](#)

AEA Elections - 2016-2017 Ballot Positions

Click here to view the 2016-17 Meet the Candidates guide. AEA PRESIDENT Capt. Tom Daniel Michael Wesley, Jr. Sherry Tucker Bobby J. Pierson Sylvester James AEA VICE PRESIDENT David Holt Amelia McCord Couch Bernard Sanderson NEA ALTERNATE DIRECTOR Susan Williams Brown Nashasta Craig-Pollard AEA BOARD DISTRICT 1 DIRECTOR Ashlee Kimpel Kimberly Windham AEA BOARD DISTRICT 1 DIRECTOR (UNEXPIRED) [...]

Date: 11/10/16
Category: [AEA Elections](#), [Announcements](#), [Home](#)



Del Marsh Speaks (Or Double Speaks) About RAISE

by Larry Lee | Jan 26, 2016 | RAISE Act | 2 comments

Recently Senate majority leader Del Marsh penned [an op-ed for AL.com](#). The headline read, ***Why can't Alabama keep good teachers? We need to reward excellence.***

Unfortunately once again the good senator shows that when it comes to knowing much about education, he is way over his head.

For example, he says in the article, ***"Research suggest that when teachers and schools are incentivized to excel, they will and student growth will increase."***

Apparently neither senator Marsh or any of his staff have ever heard of the National Center on Performance Incentives at Vanderbilt University. This unit, in cooperation with the RAND corporation, conducted a landmark study with nearly 300 math teachers grades five through eight in Nashville several years ago.

The [press release](#) announcing study results says in the opening paragraph, *"Rewarding teachers with bonus pay, in the absence of any other support programs, does not raise student test scores."*

The release continues, *"If teachers know they will be rewarded for an increase in their students' test scores, will test scores go up? We found that the answer to that question is no."*

Bonus amounts were \$5,000, \$10,000 or \$15,000. A total of \$1.27 million was paid in bonuses throughout the study.

Another statement from Senator Marsh, ***"We can turn around our poor reputation in teacher staffing and much of it comes down to commonsense policy changes that treat teaching like the important profession it has always been."***

If education is an important profession, then why does the senator never ask Alabama educators for input on the education policy he sets forth? I can not find a single educator in this state who was asked to help draft the RAISE Act. And remember, this is the same senator who sponsored the Alabama Accountability Act and later boasted that leadership made sure educators had no knowledge of the bill.

Another gem, ***"For the teachers currently in our schools, we must provide them real professional development."***

Sounds good—until you realize that the RAISE Act the senator is working on says that in the future no teachers will be rewarded for getting advanced degrees. I suppose he does not consider a Masters or Doctorate in Education to be professional development.

Senator Marsh is certainly correct in his concern about a looming teacher shortage. [We've spoken about this before](#). But he needs to pay attention to the messages he sends when he passes charter school legislation that says teachers don't have to be certified and when he passes an accountability act that says we can give money that should have gone to the education trust fund to private schools that don't have to be accredited. It does no good to talk about how important the education profession is when your actions demean and discourage public school teachers.

Last year Georgia surveyed 53,000 educators in an attempt to find out more about why teachers leave the profession. Senator Marsh thinks it is all about money. But Georgia teachers said the top three reasons are: 1) number and emphasis of mandated tests, 2) teacher evaluation method and 3) level of teacher participation in decisions related to profession. Of the top eight reasons, compensation was never mentioned.

The RAISE Act will increase the emphasis on testing in Alabama, it will use a highly controversial teacher evaluation system that has been proven unrealizable time after time and we excluded educators from having input on this bill.

In other words, Senator Marsh, the RAISE Act does all the things that causes teachers to walk out the door and never come back.

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In "RAISE Act"

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March 12, 2016
In "Politics/Legislative"



Larry Lee
Education Is Everyone's Business



Senator Del Marsh Needs To Listen To His Own Words

by Larry Lee | Jul 7, 2017 | Politics/Legislative | 2 comments

Both Speaker of the House Mac McCutcheon and Senate Pro Tem Del Marsh recently spoke at a meeting of the West Alabama Chamber of Commerce in Tuscaloosa. Here is the [coverage](#) provided by the Tuscaloosa News.

McCutcheon and Marsh spoke about urgent needs in infrastructure and education. It was what Marsh said about education that got my attention:

"If you look at lot of problems in the state, it is related to education," Marsh said.

Marsh hopes for a comprehensive approach that considers needs at every educational level and ways for K-12 and post-secondary education to work together.

"My hope is before the next quadrennium, the governor, whoever he or she maybe, will have a plan that all these entities of education have signed off on and all agreed to a comprehensive plan that best serves that state. And that would help us with the budget process," Marsh said.

The president pro tempore said he would continue to push the issue.

"There is no single entity, I don't care what you say, that affects more in this state than education," Marsh said."

There is not a single educator in Alabama who disagrees with Senator Marsh. I certainly don't.

But when you try to match the good Senator's words to his actions in the last few years you begin to scratch your head. Instead of sitting down with our own educators and trying to understand their perspective and every day challenges, Marsh has latched on to most any lame-brained "education reform" touted by Jeb Bush and his followers or any model piece of legislation cooked up by the American Legislation Exchange Council (ALEC).

For some reason Marsh apparently thinks that Alabama educators are incapable of having good ideas about education policy and that the only worthwhile notions must be hatched a long way from here.

Remember, he has been a strong advocate for the Alabama Accountability Act from day one. This past session he tried hard to amend this bill to allow a very select group of businesses to send their tax dollars for vouchers for private schools instead of supporting public schools. And when the House defeated this effort soundly on the last day of the session, Marsh killed a \$41 million supplemental appropriation for schools in retaliation.

And recall the legislation session in 2016 when the senator concocted something he called the RAISE act—with the help of the group StudentsFirst—and ran into a buzz saw of opposition. So much that he never introduced the bill.

He is an advocate of charter schools and loves to talk about “school choice” these days.

Del Marsh holds a powerful position in our legislature. One that could be used to help education in very meaningful ways. But until he shows he is willing to work with Alabama teachers, principals and administrators, the people who know Alabama public schools better than anyone else—even those with Washington think tanks—his words really don't mean very much.

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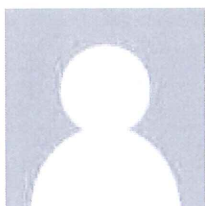
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[Marsh Amendment To Accountability Act Dies On Last Day Of Session. Badly.](#)
May 20, 2017
In "Accountability Act"

2 Comments



Karen Renee Brannon-Dailey on July 7, 2017 at 8:32 pm

Well said. Marsh has been labeled an enemy of educators and education since the Riley days. He talks out of both sides of his mouth and educators know it!!!

David Bearden on July 8, 2017 at 6:08 am



Governor Says Don't Abandon the Titanic

by Larry Lee | Aug 10, 2017 | Politics/Legislative |

So today, Governor Kay Ivey, the same one who studied education at Auburn and was once a school teacher, put out this statement:

Governor Ivey's Statement on Today's State Board of Education Meeting

MONTGOMERY – "Today, the elected Alabama State Board of Education delayed the question of the State Superintendent's continued leadership of the State Department of Education.

*"Mr. Sentance has been on the job for less than a year, and in that time, has advocated many necessary reforms. Though he is certainly not without fault, **I trust that the Board will give him time to implement those reforms.***

"Rather than focusing on differences of personality or opinion, we must focus on Alabama's children and improving the quality of education provided across our state."

First of all, where did the governor see on today's state board meeting agenda that there would be discussion about changing leadership? There was none. So the statement about "delayed the question" is not true.

But what is true is that right now thousands in the Alabama education community are asking, WHAT REFORMS?

Was it giving the principals of 27 low performing schools in Montgomery a 10 percent raise?

Was it spending \$536,000 on a Massachusetts consulting firm Sentance used to be involved with?

Was it giving a \$750,000 no bid contract to someone to be the Montgomery CFO for three years?

Was it when he ordered an internal review of the effort last summer to smear superintendent applicant Craig Pouncey by a state board member and four department employees and then disagreeing with the findings that said there was collusion to interfere in the selection process?

Was it when Governor Bentley said "education sucks" and he did not come to the defense of students and teachers?

Was it during one of his tirades when he berated our teachers about how weak they are? Was it when he said he wanted to dismantle our career tech program?

Was it when he wanted to drastically change the Alabama Reading Initiative, the only Alabama program his home state of Massachusetts has ever copied from here?.

Was it when he got an AG's opinion that allowed him to tell the elected state board they could not question money he is spending on his Montgomery intervention?

But here's the real deal. This move by the governor is a bizarre political move. All successful politicians, whether they be democrats or republicans, liberals or conservatives, white or black, right-wing or middle of the road, have one thing in common.

THEY CAN ALL COUNT.

Someone on the governor's staff is not counting. We just did a survey that got more than 1,275 responses. Teachers were 61 percent of respondents and those who work in public education made up 74 percent. So these answers are a very good indication of what the Alabama education community is thinking. And they overwhelmingly dislike Mike Sentance.

Some 96 percent say Sentance should not have been hired. Only two percent approve of him. Seventy-seven percent say he should be terminated ASAP. He gets a letter grade of D or F from 90 percent of respondents.

And Kay Ivey is hooking her own aspirations to be elected governor in 2018 to someone with a two percent approval rating? She wants to alienate almost all educators in the state. She needs to ask Bradley Byrne how that works.

Governor, this Titanic is sinking fast. Telling people to not abandon ship makes no sense.

And in case anyone reading this cares to contact Governor Ivey, go here.

Kay.Ivey@governor.alabama.gov